

Supplement no. 2 (2019-2020) to the Guide for Researchers to the

# UNITED NATIONS CAREER RECORDS PROJECT

at the Bodleian Library, University of Oxford



British Association of Former United Nations Civil Servants

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- Additional information to existing entries in the Guide is listed first, retaining the original format, order and numbering.
- Information then follows on material received from new contributors since the Guide was published, with fresh numbering.
- For an Index of Keywords contained in this Supplement, please refer to p. 21
- Where an entry is marked \*\*\*, the individual has not in fact contributed material to the UNCRP. The criterion for the very few such exceptions is that he/she published substantial and relevant books or memoirs which are available elsewhere but may not be widely known.

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# Existing contributions – additions and revisions

## United Nations Secretariat

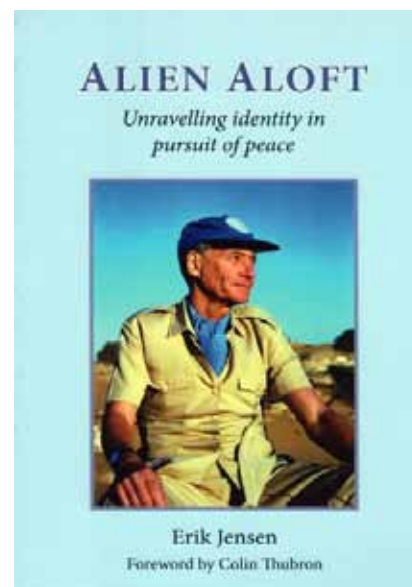
**3 Dame Margaret Joan Anstee, 1926-2016, (1952-1993).** The UNCRP reached a new milestone in 2019 with the cataloguing by the Bodleian Library of the further material bequeathed by Dame Joan on her death – 126 boxes in all. The boxes, additional to 30 which she had donated to the Project ten years earlier, were catalogued by interns in the summer of 2019 and a summary of the contents is accessible on <https://archives.bodleian.ox.ac.uk/>

The new material is truly astonishing in its range, mirroring the diversity of Dame Joan's many undertakings for the UN. As those who knew her might expect, a significant proportion relates to Bolivia: there can be few if any more important external archives on that country than hers for the years 1955 to 2004. Other countries to feature substantively include Angola (where she was the Special Representative of the Secretary General), Chile, Ethiopia, Morocco, Peru, Uruguay, the South Pacific and Vietnam (in particular, articles and reports relating to the Lower Mekong Basin Development, 1962-1989). The archive also comprises speeches given by her from 15 September 1986 as Special Co-ordinator working with the Secretary-General to review efficiency and financial functioning of the UN; and on drug control. Diaries, personal correspondence and photographs are also included, as are some further papers of her equally distinguished colleague and friend, **(qv 40) Sir Robert Jackson**. In total, a truly important resource on a woman who, in the words of one commentator, "left no glass ceiling intact".

Our attention has also been drawn to an article by Barbara Crossette, originally carried in the October 8, 2020 issue of *Passblue*, entitled 'Five Months Before UN Security Council Resolution 1325, the Seminar That Set the Scene'. It began: 'In a year of anniversaries at the United Nations, one stands out of special interest to women in peacekeeping and humanitarian work in conflict zones and other arenas of crisis where civilian rights are trampled on and families and societies severely disrupted. On October 31, 2000, the Security Council passed a breakthrough resolution 1325 on "Women and Peace and Security" (S/RES/1325 (2000)), taking on the challenge of filling the gap between a military mandate in peacekeeping and a broader view of UN missions that would factor in the roles, rights and protection of women. The keywords were 'gender mainstreaming.' That ground-breaking seminar, held in Windhoek in May 2000, was chaired by Margaret Anstee." Accession CMD 6344 and CMD 6562

**41 Erik Jensen, b. 1933, (1967-1998).** He has additionally contributed a copy of his memoir, *Alien Aloft – unravelling identity in pursuit of peace* (Ex Libris Press, 2021, ISBN 9781912020133). Following study at Harvard and Oxford, he spent seven years in Sarawak helping guide Iban tribespeople from slash and burn shifting hill rice culture to a settled way of life – a time chronicled at greater length in his previous book *Where Hornbills Fly*.

Joining the UN he found himself propelled to Nigeria at the height of the Biafran War, on a three-week mission which lasted more than a year. Returning to New York, he pioneered measures to improve disaster relief in reports to the General Assembly, which led to the establishment of UNDRP. He describes subsequent missions to India, Pakistan and Bangladesh, East Timor, Chad, Equatorial Guinea, the Comoros, the Central African Republic, Djibouti and Guinea Bissau. He assesses the Secretary Generalship of Kurt Waldheim and comments on those of Javier Perez de Cuellar and Boutros Boutros Ghali, with both of whom he worked closely. "It has been a privilege", he writes, "to belong to the post WWII generation that deployed its aspirations for a better future worldwide and achieved so much, but tragic on approaching the end of life to witness so much being dismantled, discarded or deliberately misused ...". As Colin Thubron writes in a Foreword to the book, "*Alien Aloft* is clearly the work of a man of integrity and sensitivity, looking back with gratitude and sadness on a career of wonderful dedication and rich variety". SOLO catalogue



**42 David Jezeph, b. 1945, (1991-2005).** His wife Terri Jezeph accompanied him throughout his career abroad, before and during his work with the UN in Sudan and Thailand, with the exception of periods back in the UK devoted to their children's education. She has contributed a 4-page transcription of an interview given to Richard Sydenham for the UNCRP. It describes some of the down sides of being 'a trailing wife' in circumstances where she could not officially pursue her nursing career, whether because of non-availability of work permit or non-recognition of qualifications. She is critical also of the comfortable working surroundings of some UN bodies and of a stand-offishness of some staff. Young people aspiring to work for the UN, she feels, should be encouraged to do so only if they are made well aware of such down sides, and of the differing realities of working for the system's political and developmental objectives.

Accession CMD 21085

**52 Sir Peter Marshall, b. 1924, (1975-1983).** He has additionally contributed a 33-page monograph entitled 'All Together Now – A UN75 Reflection on our Multilateral Future', issued in December 2020 to mark on 10 January 2021 the 75th anniversary of the opening session of the UN General Assembly in the Methodist Central Hall, Westminster. It is a masterpiece of historical synthesis of the 'big picture', bringing together the League of Nations and its roots, the UN and its origins, the Commonwealth and its compatibility with and indeed contribution to the UN, and the Commemorative Declaration on the 75th Anniversary of the UN. It also provides interesting nuggets on the 'smaller picture' of the ways these initiatives came together, and the key contributors, movers and shakers to them. It constitutes a clarion call for return to multilateralism, in advance of the inauguration of President Biden and of the Conference of the Parties (COP 26) of the UN Framework Convention on Climate Change in Glasgow in November 2021.

Accession CMD 20848

**94 Lt. Col. Matthew W. 'Sticky' Whitchurch, b. 1956, (between 2003 and 2008).** Son of a military father who fought under UN auspices in the Korean War, he has additionally contributed an excellent, instructive PowerPoint display which accompanied a lecture entitled 'Method and Madness – UN operations in practice' given at Reading University; and four articles:

- 'The Case for the UN at 70 – an Easy Read', consisting essentially of what he feels he has learnt from his three tours with the UN. It is very succinct and practical advice for any officer considering serving in or playing a part in supervising the military side of a UN operation.
- 'Waging Peace – UN Operations in the Sudan and Lessons to Learn for Peacekeeping', originally published in The Royal Engineers Journal and made available to the UNCRP by kind permission of the Journal's Editor. It is a personal view following service in the UN Mission in Sudan as well as previous UN service in New York and the Democratic Republic of the Congo. It is very well illustrated with maps and photographs.
- 'Village security for Eastern Congo'. 'To protect civilians like those of Eastern Congo', he writes, 'their villages must be put into a system of defence that is different to past and prevailing UN practices'.
- A highly complimentary review of Alan Doss's *A Peacekeeper in Africa: Learning from UN Interventions in Other People's Wars* (qv under entry 133 below), recommending it strongly to all concerned with this key function of the UN.

Accession CMD 21031



Lt. Col. Whitchurch with Rajput Blue Helmet colleagues, 2007. Courtesy, *Journal of the Royal Engineers*

**119 John Burley, b. 1944, (1972-2004) and 287**

**Michael D. V. Davies b. 1944, (1966-1999)** have made available electronically a 30-page monograph entitled ‘The Early Contributions of British Nationals to the Post-War International Organisations’. Their paper recalls those British officials and others who helped bring about the new generation of international organisations after the Second World War. It grew out of their earlier work (see under **Miscellaneous** below) as co-authors, together with (**qv 314**) David Macfadyen and (**qv 183**) Marilyn Carr, of the 2019 book on the League of Nations first Secretary-General, Sir Eric Drummond.

Part I of the monograph looks at how the UK government contributed to the creation of the United Nations, with particular reference to the work of key officials in the Foreign Office during this period. Part II describes how UK nationals were early recruits to the UN and to the newly created specialised agencies and (broadly) covers the period up to the end of the 1960s.

Featured are:

- The key officials in the Foreign Office who made significant contributions to the drafting of the UN Charter in 1943-1945 – Alexander Cadogan, Gladwyn Jebb and Charles Webster
- The work of the UN Preparatory Commission which established the UN in London in September 1945 – January 1946
- The early British staffing of the UN and agencies: David Owen, Brian Urquhart, John Boyd-Orr, Julian Huxley and many others.

The monograph concludes with some comments on the British government’s attitude to UK staffing of the multilateral system in the 1950s and 1960s. It is a comprehensive, lucid and excellent overview. It is to be hoped that it achieves something towards its stated objectives: “With resurgent nationalism appearing in the political classes we sincerely hope our expanded view of David Owen’s perspective will, in a similar manner, continue to inspire future politicians not to ‘self-isolate’ but to support internationalism. After all, internationalism is fully consistent with national loyalty, as “the highest interests of one’s own country are served best by the promotion of security and welfare everywhere.”

Accession CMD 21034

## United Nations Funds and Programmes

### Office of the UN High Commissioner for Refugees

**105 Nicholas Morris, b. 1941, (1973-2001).** As recorded in Supplement No. 1 to the *Guide*, six of his reflections, written in 2015-2016, had been brought together in hard copy by the High Commission under the title ‘The Collected Memoirs of Nicholas Morris – Reflections from 1973 – 2001’. He had kindly contributed a set to the UNCRP. These reflections have now appeared in book form, privately published, under the title *As it Happened – Six accounts of experiences with UNHCR*. They are insightful accounts of his personal involvement in the refugee dimensions of five different major events of the late 20th century: the birth of Bangladesh; conflict in Cyprus; the independence of Namibia; the Rhodesia crisis; and the aftermath of the Gulf War.

In 1973-1974 UNHCR’s Sub-Continent Repatriation Operation required up to a peak of seven to eight flights a day in the complex context of moving a quarter of a million people from Bangladesh to Pakistan. Displaced people also needed protection and relocation in the wake of the conflict following the coup in Cyprus supported by the Greek junta, and the subsequent Turkish invasion. Repatriation of civilian refugees and former freedom fighters was also required as both Namibia and Zimbabwe emerged to independence; and as Iraq attempted in 1991 to recover from the war.

A further account provides an insider’s contemporary view of the crisis within UNHCR itself, in 1989-1990, which saw two High Commissioners resign within a short period in controversial circumstances.

These accounts make for valuable reading for practitioners and researchers alike. They may also be accessed on the UNHCR archives at <http://www.unhcr.org/adlib-docs/UNHCR-36-1-0-Nicholas-MORRIS-Preface.pdf>  
SOLO catalogue

### United Nations Development Programme

**126 Garth ap Rees, 1934–2014, (1964–1987).** His widow Rosemary ap Rees contributed two further files, relating to a consultancy undertaken by her late husband in retirement in 1995, in Albania. He was Team Leader for a Programme Review and Strategy Development mission which resulted in a full Report in 1996. The purpose was to analyse the status and needs of the country in the area of population and development, reviewing past efforts and recommending a strategy for the future. The then current situation was

described; the national population programme was examined; lessons learned from the UNFPA-supported country population programme were rehearsed and fresh programme strategies proposed.

Besides the full Report, among the useful material contributed are a book published in 1995 in both Albanian and English, of the proceedings of a National Conference on Population Development held that year; UNFPA's guidelines and briefing kit for such Reviews; and the Albanian Human Development Report for 1996, published by UNDP Tirana. Accession CMD 12192



*Garth ap Rees*

**127 Michael Askwith, b. 1945, (1968-1998).** To complement the biographical information given in the original *Guide*, he has contributed an annotated listing of documents by him, or as the main author or coordinator of contributions. The documents span his whole career, involving ten 'long-term' country assignments, four at headquarters, and 53 'short-term' missions and consultancies in forty



*Michael Askwith*

countries – most in Eastern and South-eastern Europe and the former Soviet Union prior to 1998 – with others in the same region as well as Africa, Asia and the Pacific (2000-2017) after retirement. The latter period also involved eleven multi-country assignments under the auspices of UNDP, UNESCO, the UN Development Group and UNEP/Global Environment Facility, requiring missions to ten additional countries.

The collection is unique among the largest assets of the UNCRP and is likely to remain so for many years. The list itemises some 160 documents on memory disk and more than 75 in hard copy, all arranged by country, auspices and year. It is made up, first, of a summary of archive, followed by country assignments giving the number of documents for each country, type of document (electronic or hard copy), context, background information, and number of pages. Auspices (UNDP, UNV, UNESCO) and non-UN organisations (such as BESO/VSO) are given as well as purpose (e.g. UN Development Assistance Framework, country programmes, projects, etc). For ease of access, the e-documents can be opened through an electronic link. The third section includes reports on assignments covering more than one country under the auspices of UNDP, UNESCO, UNDG, UNEP/GEF. They are also broken down by year (1996-2017), by agency and type of assignment, and keywords.

The reports can be of relevance to researchers and practitioners interested in multilateral UN system development co-operation, particularly at the country level; inter-agency coordination mechanisms (UNDAFs) and lessons of experience; formulation, monitoring and evaluation of UNDAFs, country programmes and projects; and programme and project design.

Since joining BAFUNCS in 2003, Michael Askwith has been chiefly responsible for re-invigorating the UNCRP. In retirement, he has served as UNCRP Adviser or Coordinator between 2003 and 2021 and helped to mobilise not only contributions from former UN staff but to facilitate, with Bill Jackson, the preparation of the *Guide for Researchers to the UNCRP* and its Supplements 1 and 2. In addition he was the prime mover in organising four of the five Witness Seminars bringing together former UN staff and others, in conjunction with the UN's 60th, 65th and 70th Anniversaries, and in preparation of reports on each one. He has been instrumental in extending the UNCRP's reach to former staff members of all nationalities, including through the New York-based UNDP Senior Alumni Network, as well as former UK diplomats and military personnel associated with the UN.

Accession CMD 21075

**130 Stephen Browne, (1976-2009).** As indicated in the original *Guide*, he has been and remains a prolific author on UN matters: much of his work can be found on the website of the Future UN Development System (FUNDS) Project. To his previous contributions to the UNCRP he has now electronically added a series of nine PowerPoint presentations for his teaching in 2019 and 2020. Taken together they make a useful

wide-angle ‘photograph’ of the development-related side of the UN at this point in history:

- The United Nations in Development: Past, Present and Future
- The UN’s Development Agendas
- Agenda 2030: on the way to Global Progress – SDGs results
- Global Negotiations in the UN: from the G77 to the BRICS
- Staffing and funding
- Reforming the UN Development System: challenges and reforms
- Peacebuilding : UN Development and Conflict-prone States
- The Future of the UN and Multilateralism
- Function and dysfunction at the UN and what to do about it

Accession CMD 21039

**133 Alan Doss, b. 1945, (1966-2010)** has additionally contributed a copy of his recently published book *A Peacekeeper in Africa: Learning from UN Interventions in Other People’s Wars*. It is a project of the International Peace Institute, (Lynne Rienner Publishers Inc., 2020, ISBN: 978-1-62637-866-7).

In a review for the *BAFUNCS Newsletter*, (**qv 28**) **Lord David Hannay** states that it “takes the reader deep into the political and bureaucratic intricacies of four quite different peacekeeping operations – two of which (Sierra Leone and Liberia) can reasonably be categorized as successes and two (Côte d’Ivoire – in the period described – and DRC) as well short of that.” Doss also argues, he says, “convincingly in my view, that the UN’s incremental approach to the original deployment of peacekeeping missions with troops, police advisers and civilian staff arriving in dribs and drabs, often long after the Security Council authorization of an operation, leaves far too much space for spoilers to get to work – and they thrive in the vacuums created by an under-resourced peacekeeping mission.” But perhaps the most interesting insight from Doss’s account “is the extent to which the host government, whose inability or lack of will to handle its own internal and external security has necessitated the deployment of peacekeepers in the first place ...”. “The best way of addressing this problem”, Hannay says, “is for the Security Council to give the Secretary-General and his SRSG a really clear and tough mandate, imposing obligations on the host government. Unfortunately there are members of the Security Council who invariably shy away from doing that on the grounds that this would represent an unacceptable intrusion

into the sovereignty of the host country.” “In all,” says the review, “Alan Doss’s book is essential reading for anyone embarking on service in a peacekeeping operation in Africa; and also for academic commentators and students who should find much food for reflection in it. But it deserves a wider audience than that, since it bears witness to the remarkable tenacity, resilience and devotion to duty required by anyone seeking a career in peacekeeping.”

Also contributed by Alan Doss is an op. ed. piece entitled ‘How can liberal democracies best manage China’s re-emergence as a great power?’ (He had as UNDP DRR opened the first international development co-operation programme and office in the country).

SOLO catalogue and Accession CMD 21030

**513 Francis Martin O’Donnell, b. 1954, (1976-2009)**. He has additionally contributed electronically a trenchant 4-page article entitled ‘Leadership Challenges in Post-COVID-19 Recovery’, together with an 8-page appendix ‘Multilateralism and some personal reflections on UN Reform’. The article calls for spending our way out of the crisis, borrowing smartly, going green and saving the planet. The appendix provides a useful summary of the latest stages of the continuing debate on restructuring the UN system.

A further topical and useful contribution is ‘A Personal Reflection and some Ideas towards Peace in Nagorno-Karabakh’. It explains the background to that conflict and details a range of suggested confidence-building and related measures on the part of the UN and others, designed to restore stability.

Accessions CMD 20838 and CMD 20847

## United Nations Women, previously UNIFEM

**183 Marilyn Carr, b. 1947, (between 1975 and 2002)**. She has contributed electronically a twelve-page article prepared for the UNESCO/UNITWIN Network on Gender, Culture and People-Centered Development. It is a by-product of her research done for the publication *Eric Drummond and his Legacies: The League of Nations and the Beginnings of Global Governance*, (**qv 314/287/183/119**) under League of Nations, below. It is entitled ‘Women, the League of Nations and the United Nations: A Story in Three Parts’. The parts are respectively: Lobbying the League: 1890 to 1919; Women and the League of Nations: 1919 to 1938; and Women in the Transition from the League of Nations to the United Nations: 1938 onwards. As the preface says, “Hopefully, it will help to highlight how much we owe the women who not only lobbied strongly for a League of Nations in the first place, but also lobbied for equal job opportunities within its ranks and equal attention to issues of importance to women. Well

ahead of its time, the League had women working on affairs of international importance long before the foreign offices of nation states opened their doors to women, and it was the first (inter)governmental organization to introduce maternity leave and allow married women to continue in their jobs.” The final part aims to show how the work of earlier generations of women formed the basis of future work on gender equality in the UN.

Accession CMD 21035

## Specialised Agencies

### United Nations Food and Agriculture Organization

**201 Salem Hanna Khamis, 1919-2005, (1949-1953 and 1958-1981).** His daughter Dorothea Khamis has very kindly culled an additional selection of substantial papers and reports from his extensive archive and donated them to the UNCRP. They reveal valuable early insights to the harnessing of comparative statistics as a key basic element of the normative work of FAO and of the multilateral system as a whole. There are reports from the 1950s on the FAO Near East Training Centre on Agricultural Censuses, and one to the government of Jordan on Agricultural Statistics; a 14-page bilingual listing, surely rare, of ‘Arabic Equivalents of Statistical Terms and Symbols’, from 1959; also an ECOSOC memorandum on Index Numbers of Wholesale Prices. From the 1960s there are folders of papers on miscellaneous prices and index numbers of agricultural production; and a paper entitled ‘Some problems relating to the international comparability and fluctuation of production volume indicators’. A paper among the material from the 1970s addresses the methods, scope and concepts of the proposed 1980 World Census of Agriculture; another is titled ‘Remarks on the Practices and Teaching of Official Statistics’; three further documents pertain to a 1975 pilot Livestock Survey in the Sudan. Reflections on the ‘Process View of Nutrition and its Implications for the Frontiers of Research’ by the then head of statistics at FAO, Dr P. V. Sukhatme, is among the later items, as are a paper on aggregation methods for international comparisons, and FAO’s then handbook of economic accounts for agriculture. Very appropriately, the last item is the text of an address which Khamis gave in 1995, on the occasion of the 25th anniversary of Makerere University (where he had worked at its outset), on ‘Statistics – A vital component of development’.

All told, this amounts to a unique collection on a specialised, but nonetheless crucial, dimension to international co-operation.

Accession CMD 21074

### International Civil Aviation Organization

**230 A. Colin J. Everard, b. 1930, (1971-1992).** He has additionally contributed a seven-page anecdotal reflection on his beginnings and continuing with ICAO. He found his many missions exhausting “both mentally and physically: (as the representative of ICAO, in the meeting room I was expected to authoritatively know more than anyone else present!); at the same time I often found my visits to be full of inspiration. Why? Because the men and women who work in international civil aviation belong (consciously or unconsciously) to a fraternity.” He goes on: “As I have written, wherever you may meet civil aviation people in developing countries, these professionals are poorly remunerated – yet, they are members of a fraternity which is dedicated to perfection in the interest of air safety. And when you have the privilege of working with these dedicated professionals, they become nothing less than inspirational.”

Accession CMD 20838

### International Labour Organization

**246 Christine Oppong, b. 1940, (1979-1996):** the summary account in the original *Guide* of her 17-year career with ILO is now complemented by her contribution of a usefully detailed CV and some nineteen documents in hard copy. All are substantial and relate to her time as Gender, Population and Development specialist within the organization’s Employment and Development Department.

Under the rubric of the World Employment Programme Research (and available online from the ILO Library) are working papers on:

- A Synopsis of Seven Roles and Status of Women – An Outline of a Conceptual and Methodological Approach (1980, 51 pages)
- Maternal Role Rewards, Opportunity Costs and Fertility (1982, 52 pages)
- Relationships Between Women’s Work and Demographic Behaviour – Some Research Evidence in West Africa (1991, 55 pages)
- ILO Standard Setting, Policy Studies and Technical Cooperation Relating to Population Issues and Women (1993, 71 pages)

Also included are:

- From a 1991 colloquium on resources and population presented at the Vatican’s Pontifical Academy, a paper on ‘Population Change – the Statuses and Roles of Women’. It stressed the technical needs of women as workers and mothers, together with family planning needs.



- 'Women's Roles and Population Issues': an 87-page 1992 report on production and reproduction, gender relations and key gender issues, with recommendations, following a mission for UNFPA in Uganda
- 'African Family Systems in the Context of Socio-Economic Development': a 23-page summary of a background paper for the Economic Commission for Africa, from 1992
- 'Female Workers' Sexual Vulnerability: the Need for Workplace Protection' which was prepared for a seminar at INSTRAW, Santo Domingo in 1993
- 'Women, Population and Development Issues in Namibia – a draft appraisal of some evidence' (1994, 153 pages)
- 'Gender and Population Issues in Swaziland's Development' (1995, 45 pages)

After her time with ILO she returned to the University of Ghana as a professor of applied anthropology, and then came back to Cambridge on a Commonwealth fellowship. She has stayed on as a senior member and student mentor at Wolfson College.

One might add that her late husband, Professor E N W Oppong, sometime Dean of the Faculty of Agriculture at the University of Ghana, worked for five years for FAO in Nigeria and undertook consultancies for UNCTAD and FAO elsewhere in Africa.

Accession CMD 21073



Professor Christine Oppong

**252 Geoffrey Macman Ward, b. 1933, (between 1986 and 1995)** has additionally contributed electronically a 27-page report on the Second Vocational Training Project, produced by the World Bank in Pakistan in 1986; and in hard copy a final report on the National Vocational Training Programme, 1988-1994. The main objectives of the project had been to improve the quality and expand the capacity of the vocational training system to meet skilled and semi-skilled manpower requirements for the industrial and rural sectors. Existing vocational training centres were to be re-equipped and additional courses introduced; new centres were to be developed in suburban and rural areas; and the existing provincial apprenticeship system was to expand in-plant training programmes. Running to 100 pages, the report begins with an overview of manpower, employment and training in the country, problems and issues encountered, and government policies in these aspects of training. Following detailed assessment of the initiative from various standpoints, it ends with a series of agreements reached. Also contributed is the report of a mission to Australia to follow up ideas for a fellowship training programme on apprenticeship and in-plant training.

Accession CMD 21071

## The Association of Former International Civil Servants (AFICS)

**337 The Association of Former International Civil Servants (AFICS).** That entry in the original *Guide* omitted to mention that the two volumes of *Remembering the United Nations: memorable experiences recalled by former UN staff* were edited by George F. Saddler. He was a UN administrator for years and later a specialist in budget and personnel issues for the US Delegation. A Report to the US Congress from the President for the year 1981, on 'United States Participation in the UN', shows him as Representative to the UN Committee for Program and Coordination. The *UN Chronicle* issue, Vol. 34, No. 4 of winter 1997 carried an extensive interview with him on the subject of UN reform. In retirement he was an Honorary and then Emeritus Board member of AFICS. Accession CMD 12194

# New contributors

## The United Nations Secretariat

**521 Kofi Annan.** Mention was made in Supplement no. 1 of the reflective conversation at the 2019 BAFUNCS Annual Reunion between Kofi Annan and BAFUNCS' President, Sir Kieran Prendergast. In all probability it constituted the last wide-ranging review in public by the late Secretary General himself of his time at the helm. A full 6-page account was published in the BAFUNCS Newsletter No. 74, of September 2018 and it can also be accessed on the BAFUNCS website. A copy of the videotape of the conversation has now been deposited in the holdings of the UN Career Records Project. Under the general heading of Mediation, it ranges over Iraq (1997), Kosovo (1999), The Quartet (2001), Lebanon (2000), Nigeria/Cameroon (2004) and a substantial question-and-answer session.

Accession CMD 18819

**522 Major-General (ret'd) Robert Gordon, b. 1950, (between 1994 and 2004).** Following a Cambridge University degree in Modern History he was commissioned and had a full career in the British Army on many overseas operations. He took command of the 19th Mechanised Brigade and in that post in October 1994 assumed command of UN Sector South West Bosnia for UNPROFOR and the British Forces in the Former Republic of Yugoslavia. He was appointed Force Commander of the UN Mission in Ethiopia and Eritrea (UNMEE) in October 2002 with HQs in Asmara and Addis Ababa and served on contract with the UN until late 2004. He retired in 2005, forming his own consulting company, the Peace Operations Training Institute (POTI), and since then has worked on projects for UN DPKO, the UN Office of Internal Oversight Services, UNDP in Iraq, the World Bank, the British Government and many others as an international lecturer, mentor and consultant on peacekeeping operations. He lectures regularly on UN peacekeeping at international military staff colleges. In 2006-2007 he co-wrote and helped develop the UN's first strategic level doctrine (the "Capstone Doctrine") for peacekeeping. In 2005, he helped develop UN DPKO's senior mission leadership (SML) training programme and since then has been senior mentor for all 26 of the UN's such courses. He was the Director of Studies for all the African Union SML courses up to 2010 and their regional equivalents in East and West Africa. From 2007-2009 he was the senior mentor for the training and development of the African Standby Force's capability in East Africa. Since 2010 to date he

has been the facilitating mentor for UN DPKO/DFS' SMART and MAST training programmes. He is a regular speaker and mentor on Geneva Centre for Security Policy (GCSP) courses and is currently the Chairman of the Board and a course author of POTI. From 2013 to 2016 he was contracted to UNDP as their Senior Security Sector Adviser in Iraq to help develop Iraq's National Security Strategy. Most recently in 2018 he worked under contract for UN DPKO/DFS to review and rewrite the UN's Policy on Authority, Command and Control in UN Peacekeeping Operations.

He has contributed a narrative CV.

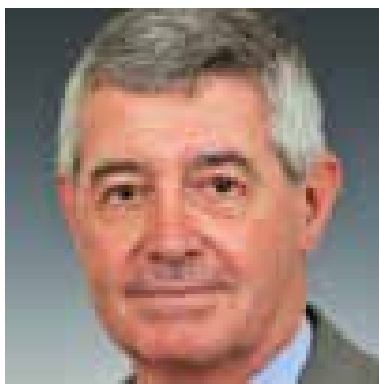
Accession CMD 20853



*Major-General Gordon (ret'd)*

**523 Colonel (ret'd) Rob Hyde-Bales, b.1947, (between 1970 and 1990).** He had a 37-year career in the British Army, from 1966. His first troop commander appointment to 39 Engineer Regiment brought tours in Libya, Canada and Masirah, Oman. In 1970-1971 he was attached to the UN in the then Congo (DRC) and worked with UNDP on a bridging project. In June 1989 he undertook a reconnaissance visit to Pakistan in answer to a request from the UN, which saw the massive quantity of land mines and unexploded ordnance as obstacles to rehabilitation of a shattered Afghanistan. The outcome, in which he actively participated, was Operation Salam of the Office of Co-ordinator for UN Humanitarian and Economic Assistance Programmes relating to Afghanistan (UNOCA). The operation had as twin tracks a wide-scale mine awareness education programme for the Afghan refugees then living in Pakistan, and a programme of mine clearance training.

He has lectured and written extensively on intelligence and mine warfare, not least as Consulting Editor of the journal *Counter-IED Report*: in particular on levels of mine



Colonel (ret'd) Rob Hyde-Bales

contamination across the globe; deaths and injuries from IEDs between 2011-2016; and case studies from Afghanistan, Colombia and Ukraine, where IEDs are a particularly prevalent issue. Some 57 states are now confirmed to be affected by landmines and 2016 saw 19,246 deaths and injuries as a result of IEDs globally, of which 74% were reported to be civilians.

To the UNCRP he has contributed a 5-page article which he wrote for the *Royal Engineers Journal* in 1990, on Operation Salam.

Accession CMD 21071

**524 Colonel (ret'd) Richard A. 'Dickie' Winchester, b. 1960, (2001, 2005).** He retired in 2020 following a widely respected 37-year career in the Royal Regiment of Artillery, "spanning from the Germany-centred Cold War Army of lightweight trousers, puttees and DMS boots in 1978 to the UK-based expeditionary Army of MTP and brown boots in 2020". Among many other postings he served in Afghanistan in 2010, where he was the deputy director for training the Afghan National Army to take over the security of the country. He saw service in the Balkans on operations with the Kosovo Liberation Army. He finished with two and a half years as Colonel of Royal Artillery Reserves.

Of particular relevance to the UNCRP, in 2001-2002 he was a District Commander responsible for UN peace monitoring activities in Bobonaro District, East Timor, on the border with Indonesia, as part of the UN Transitional Administration (UNTAET). In 2005, as Chief of Planning and Operations, he was the lead planner and head of military operations in the newly formed Headquarters of the UN Mission in Sudan (UNMIS); he wrote the UN Campaign Plan for UNMIS, which was approved and accepted by UN DPKO in New York and remained extant until 2011. He also had unofficial responsibility for reconnaissance, military attaché duties, deploying the 10,000-strong force, and as focus for peace support operations.

He has contributed electronically a CV relating to these two UN missions, and two articles. The first, under the pseudonym



Col (ret'd) Dickie Winchester, courtesy Damiao, Royal Artillery

Caractacus, is a 7-page account of his time in East Timor. The second was carried in *The Gunner*, the magazine of his regiment. He is well known to colleagues and troops for his ease of manner and sense of humour. While never demeaning the importance of the mission, the East Timor account is one of the most hilarious articles in the holdings of the UNCRP, an antidote to some of the more serious and scholarly reports. A similar account of his Sudan experience provides useful background to UNMIS.

Accession CMD 21029

## United Nations Funds and Programmes

### United Nations High Commissioner for Refugees (UNHCR)

**525 Harry Leefe, b. 1955, (1989-2018).** He holds a Master's degree in Science from Cranfield University, and is a Fellow of the Chartered Institute of Logistics and Transport. He worked in a number of transportation firms before a short-term assignment in 1989 as a logistics consultant to the Lifeline Sudan operation of the World Food Programme. His career with UNHCR began in 1993 as Senior Logistics Officer based in the Geneva headquarters, responsible for global logistics operations and emergency response. He was posted to Sarajevo, Bosnia and Herzegovina (BiH) in 1998, as Senior Military Liaison Officer to NATO/SFOR and acting Deputy Chief of Mission BiH (1999 -2000), and later Head of the Southern Regional Office in Mostar (2000 -2003). He was then attached in Geneva to the Peace Building, Partnership and Livelihoods Section of the Division of Operational Support (2004 - 2007), as focal point for mine action, military liaison and training and emergency response. In February 2007, he was posted for two years to Gulu, Uganda, as Head of Sub Office and Internally Displaced Persons (IDP) Coordinator in Northern Uganda, overseeing the UNHCR operations in seven



Harry Leefe (right) and colleagues



Maggie Nicholson delivering Amnesty International's statement on human rights in East Timor to the Committee of 24 (Decolonization) in 1984

districts where there were 109 IDP camps. He managed a programme of camp closure and return of IDPs to their villages of origin in the region. He was posted to Chad in 2009 at the request of the Representative to assist the refugee operation in establishing deep field office and accommodation compounds in Eastern and South East Chad, close to the refugee camps and the Sudan and Central African Republic borders. In 2010 he was asked to establish the UNHCR Fleet Management Project, (Supply Management Service, Budapest), with the objective of modernizing the global light vehicle fleet, including new GPS tracking technology. His last posting (2012 -2018) was as Global Staff Accommodation Manager based in Geneva, responsible for ensuring minimum standards of living and working conditions for UNHCR staff working in remote and insecure locations.

He has contributed a full CV and completed UNCRP Questionnaire, in which, while acknowledging shortcomings on the High Commission's part, he states that "To work for UNHCR was a wonderful experience as it allowed me to assist refugees and IDPs in a practical way with some success. UNHCR enabled me to travel to remote locations and many countries as well as providing an opportunity to work at the highest governmental and international organisational level." Accession CMD 20838

## Office of the United Nations High Commissioner for Human Rights

**526 Maggie Nicholson, b. 1951, (2006-2012).** She holds a law degree from LSE. She worked for the Law Society and then for Amnesty International for eleven years in all, as a Research Team Assistant and then Executive Assistant at its London headquarters; and finally from 1981 to 1987 in New York as

Administrator/Assistant Representative in the organization's United Nations office. Almost four years followed in New York as Director of Operations at the Lawyers Committee for Human Rights (now Human Rights First). For the ensuing fourteen years she held a number of appointments with the Council of Europe in Strasbourg, first from 1992-1993 as Programme Adviser responsible for the Council's input to the World Conference on Human Rights in Vienna, and thereafter as Head of its Human Rights Awareness Unit and, from 2004 to 2006, as its Head of Division of Field and Information Offices. She then spent two years in Turkey, chiefly training judges and prosecutors throughout the country on the application of the European Convention on Human Rights.

For three months in 1999 she had been seconded as Senior External Relations Officer with UNHCR in Pristina, Kosovo – where, later in 2001, she was to serve as head of the Council of Europe's office. She joined the UN in 2006, serving for four years in Geneva as Head of Section/Unit Coordinator, Europe, North America and Central Asia, Field Operations and Technical Cooperation Division in the Office of the High Commissioner for Human Rights; and lastly for two years as Deputy Head of Office, in New York. She has contributed electronically a CV and completed questionnaire, together with the 12-page text of a talk she gave in Manchester in retirement; the latter is an excellent and lucid description of the evolution of human rights thinking and structures internationally, and a justification for this dimension in governance and peace-making. Looking back, she concluded: "These were principles, standards and institutions that it took a lot of hard effort from the post-War, open-minded, fellow countrymen and women to found. Don't let them be dismissed by narrow, short-term interests." In retirement she has also drafted reports for OHCHR, UNDP, the East-West Management Institute and the government of Georgia, as well as the Council of Europe. She has participated

as a Short Term Observer in a number of Election Observation Missions for the OSCE. And she contributed a paper to the UNCRP's Witness Seminar 3 in 2016, which is carried in the report of that event.

Accessions CMD 20861 and CMD 12199

**527 Margo Picken, b. 1946, (2001-2007).** She holds a first degree in Russian and Spanish and an M.A. in Latin American Studies from the University of London. From 1976 to 1987 she was Director of Amnesty International's UN Office in New York. She wrote a background paper for a seminar in Stockholm in May 1988 on UN Assistance for Human Rights. From 1988 to 1995 she was International Human Rights Program Officer with the Ford Foundation in New York. Returning to London, she was based at the London School of Economics from 1995 to 2001: her activities included advising on setting up a Centre for the Study of Human Rights in the School; an evaluation of the Latvian National Human Rights Office, for UNOHCHR and UNDP Latvia; and advice to the Swedish Government on human rights and justice programmes in Angola, which involved visits to that country over a five-year period and included in 1996 a brief assessment of the needs of the human rights unit of UNAVEM III. In 2000 she undertook a short consultancy to assist the human rights unit of UNTAET to develop institution building programs in East Timor.



Margo Picken

In 2001 she became an "insider" to the UN as Director of UNOHCHR's office in Cambodia. Over some six years she worked closely with two of the SRSGs for human rights there. The mandate was the strongest ever afforded to a UN human rights field operation, combining an independent SRSG visiting some three times a year with the office as an on-the-ground daily presence. Knowing how unusual it was, how hard it had been fought for and how important it was for the country, she was determined to implement the mandate fully, despite the inevitable difficulties. Both office and SRSG reported to the General Assembly until 2003, and to the Commission (subsequently Council) on Human Rights. They also issued thematic reports in-country, including on national and commune council elections, mob killings, humane prison policy, land confiscation, and continuing patterns of impunity. Returning to London in 2007, and again based at LSE, her

activities have included speaking and writing on Cambodia and on human rights in general; and a compilation of the writings of Andrei Sakharov on human rights, for the Council of Europe, published in 2010.

She has contributed electronically or in hard copy a completed UNCRP Questionnaire and CV, as well as a number of salient documents:

- 'The Betrayed People', an article on East Timor, 1986
- a 4-page note on the Amnesty International office at UN headquarters, 1987
- 'A Review of the UN Advisory and Technical Assistance Program for Human Rights' in UN Assistance for Human Rights, Rädna Barnen and Swedish Section of International Commission of Jurists, 1988 – in 167 pages
- a 14-page reprint of 'Human Rights Policies of the 1990s: some Hometruths' in *Liber Amicorum* in honour of Theo Van Boven, 1999
- 'Denial in Cambodia' in essays in honour of Stanley Cohen, 2007
- an article 'The Beleaguered Cambodians', 2011
- 'The Special Representative of the UN Secretary-General for Human Rights in Cambodia (2000-2005)', in *Liber Amicorum* Peter Leuprecht, 2012
- a recapitulation of 'Human Rights at the UN: a practitioner's perspective', the course which she has taught at the Gerald R Ford School of the University of Michigan, 2014

Accessions CMD 21032 and CMD 21071

## United Nations Children's Fund (UNICEF)

**528 J. Peter Greaves, b. 1932, FAO (between 1969 and 1975), UNICEF (1976-1992).** With a PhD in nutrition from London University he began his UN career with a year's work for FAO as a consultant based on Cairo. For three years from 1972 he remained with FAO as an Adviser in nutrition to UNICEF, but in New Delhi. That led to six further years there with UNICEF, as Regional Nutrition Adviser. He then moved to UNICEF's representation in Brazil and finally to the Fund's New York headquarters, where his time from 1985 to 1992 saw him complete 21 years of service in all.

To the UNCRP he has contributed several items: first, a simplified English-language version of a booklet, *Better Child Care*. It was published by the Voluntary Health Association of India in 1977 in Hindi and thirteen other languages of the sub-continent. It was designed to show mothers how they could help their children grow strong and healthy, "even in the village".



Peter Greaves, courtesy Duncan Barclay

Second, the contribution contains a copy of the Master Plan of Operations for a Programme of Services for Children in India, 1974-1979 in 380 A5 typescript pages. Doubtless it was a 'bible' and handbook for all associated with that Programme and as such is an important historical document in itself. The remainder of the contribution comes in six volumes: the Reports nos. 1-5 entitled Special Child Relief – India. These were issued in 1974 and 1975 by UNICEF's South Central Asia Region (SCARO) and were marked "Strictly Confidential" at the time: "Restricting these reports to SCARO and Headquarters has an added advantage: it enables us to be rather more frank and less formal than it is possible to be in a report that is given outside circulation". Running to hundreds of pages, they amount nearly fifty years on to a surely unique compendium of facts, analysis, questions, surveys, recommendations and policies related to the prospects of children in one of the key countries of the planet.  
Accession CMD 21072

## UN Development Programme (UNDP)

**529 Patrice-Ariel Français, b. 1945, (1980-2005).** Of French nationality. Having specialized in political sciences, public administration and international law, he graduated from the Institut d'Études politiques in Paris and was awarded a doctorate in Law. He served for five years at the Commissariat Général du Plan, contributing to the follow-up of the Fifth and to preparation of the Sixth economic and social development plans. Deciding to work on world development issues, he started with an international assignment with the French Ministry of Foreign Affairs, appointed as Technical Advisor with the Comissão Nacional de Política Urbana (CNPU), the Brazilian authority in charge of nationwide urban planning, and simultaneously as consultant with the Superintendencia para o Desenvolvimento do Nordeste (SUDENE), the development agency in charge of the North East region.

In 1980 he joined UNDP, serving the Programme for 25 years. He started with four successive assignments in



Patrice-Ariel Français

Africa: Assistant Resident Representative (Programme) in Mozambique (1980-1984); Deputy RR in Guinea-Bissau (1984-1985) and Senegal (1985-1989); and RR/UN RC in Gabon (1989-1991). He was reassigned to Geneva as Deputy Director of UNDP's European Office. In 1994 he became RR and RC in Cuba. During five years there to 1999, he helped the country face the critical socio-economic situation generated by the collapse of its special relationship with the former USSR, while opening new windows of cooperation in fields related to economic recovery and to the promotion of local initiatives. He went on to complete his UNDP career as RR/RC in Tunisia from 1999 to 2004. Since retiring in 2005 he has *inter alia* written essays on sensitive political issues, including 'Islam radical et nouvel ordre impérial' (1997, L'Harmattan), 'Memorias de Cuba' (CreateSpace, 2012) and 'Let's Get Rid of Growth!' (2016, Our Future World). He also publishes a blog on his Citoyen du monde website: (<http://arielfrancais.wordpress.com>).

To the UNCRP he has contributed a full CV, a completed Questionnaire, the 'Memorias de Cuba' essay (published as a 225-page book in 2012), a short biography, and photographs.  
Accession CMD 20830

**530 Nicola Harrington-Buhay, b. 1963, (1991-2018).** A BA in European Studies was followed by an MSc (Econ) from the London School of Economics and, later, a Master's in Public Administration from the Business School at Warwick University. She worked for the Bank of England before joining UNDP's Regional Bureau for Latin America as a JPO in 1991. A 28-year career, almost all with UNDP, saw her undertake successive functions as ARR in Malawi; DRR in Nicaragua; Deputy, then Director of Resources Mobilisation at Headquarters; RR/RC in Serbia and Montenegro; Deputy Director, Policy and Communications in the Brussels office; and RC/RR in Moldova. In 2015 she was Deputy Director at the OECD Development Centre in France, before a final spell as Deputy Executive Coordinator of the UN Volunteers programme in Bonn.

In Brussels she began coordinating policy efforts with the



Nicola Harrington Buhay

26 UN entities represented there. This resulted in a fully-fledged policy group aimed at engaging the EU as One UN. “At the outset in 2006, beyond fund-raising money from the European Commission, the UN was not really visible to the EU institutions. By working together as One UN, we were increasingly able to deliver a substantive and coherent development, humanitarian and human rights engagement with the European Commission, External Action Service and European Parliament”. Together with OHCHR, she advanced human rights in the frozen conflict of Transnistria/Moldova, which set a precedent for the UN in frozen conflict settings in other countries. At UNV she was particularly satisfied at having initiated what subsequently became a major programme, to provide persons with disabilities with greater access to the UN through UN Volunteers.

She has contributed a useful 5-page paper ‘UN human rights in a frozen conflict: the case of Transnistria, Moldova’. Accessions CMD 21038

**531 Michael Heyn, b. 1940, (1967-2012).** An American, he graduated with a Political Science degree and a Master’s in Latin American Studies from Stanford University. He joined the U.S. Peace Corps and served for two years in a poor village in the *altiplano* of Peru. He entered the London School of Economics in 1966 for post-graduate studies in Development Administration, following which he was selected for an internship program with the UN in Geneva. Shortly thereafter he joined UNDP in New York as a Rural Development Project Officer, where he worked for nearly five years. From 1967 to 2012 he served UNDP and UNFPA in both technical and representative capacities with postings in India, Fiji (South Pacific Region), Nepal, Kenya, Liberia, Malawi, Thailand (Asia and Pacific Region), Kosovo, Bangladesh, and Yemen. He has also carried out shorter-term assignments for UNICEF in Ethiopia and Pakistan, and for other UN and development agencies in Mongolia, South Sudan, and Vietnam. In retirement he has served on the Oregon Governor’s Poverty Task Force and as an Adjunct Professor in Applied



Michael Heyn

International Development at Portland State University.

Besides a CV, he has contributed a copy of his book *In Search of Decency: The Unexpected Power of Rich and Poor*, (Matador, Leicestershire, 2013, ISBN 978-1783060610). It is a courageously honest examination both as a memoir and as an account of the UN system’s and his own efforts over the years, is particularly strong on Liberia, Bangladesh, Thailand and Malawi, and commends bottom-up thinking. “Decency”, he says, “is one of those fundamental human qualities that are not as easily defined as much as they are readily understood when seen and experienced, and mostly when felt in the heart. I believe that at the core of its power to change our lives, decency is an elemental human yearning, indeed an innate moral anchor, to treat each other as we would want to be treated, no matter how often we fail to do so. I also believe decency is underpinned by a common and deep sense of justice and fair play. All simple rules to live by. And I believe it is one that is equally possible across the broad spectrum of the poor and the powerful.” A reviewer has written “This book is recommended to anyone who likes surprising memoirs, has curiosity about lesser-understood parts of the world, and/or wishes to be influenced by an optimistic voice about a responsible way forward for humanity.”

Accession CMD 20838 and SOLO catalogue

**532 Mario Salzmann, b. 1946, (1971-1999).** Born in Montevideo, Uruguay, he took a degree in Latin American Studies from Queens College, New York. He joined UNDP and over 28 years progressed from Programme Officer in Bolivia to being successively ARR in Nicaragua and Brazil, DRR in La Paz again, and RC/RR in Ecuador and finally Paraguay. From 1982 to 1985 he was a Policy Analysis Officer with the Bureau for Programme Planning and Evaluation at headquarters in New York. In retirement he has been an Instructor in Public Policies in Developing Nations in the Economics Department of San Diego State University, and Executive Director of Fundación La Puerta in Tecate, Mexico (2000-2005). He has also undertaken assignments in Angola and Indonesia.

Besides a summary CV, he has contributed several useful items:

- a lively account of how he was first recruited
- a short vignette of travelling in Bolivia with (*qv 3*) Margaret Joan Anstee
- a reflective essay on the policy and implementation of Resource Mobilization as pioneered by UNDP's La Paz office in the late 1980s – an area of activity which was to characterise much of UNDP's work in the Latin American and Caribbean Region over the following two decades
- a copy of a 1999 UNDP case study entitled 'Anatomy of a Country Office – UNDP Brazil'. This examined how that office evolved from the traditional forms of technical cooperation to the new modalities of the 1990s
- a piece on a UNDP/WFP-assisted schools nutrition project in Ecuador
- an article on a UNDP-assisted rescue of Galapagos tortoises

Accession CMD 20836

**533 Moorman Robertson Work Jr., b. 1944, (1990-2006).** Graduate studies in literature and theology from Indiana University and Chicago Theological Seminary followed a first degree from Oklahoma State University. Initially editor and faculty member with the non-profit Institute of Cultural Affairs (ICA) in Chicago, he went on from 1970 to field assignments over 14 years for the Institute in Malaysia, South Korea, Texas, and Jamaica; and six years as Executive Director of the Instituto de Assuntos Culturales in Caracas with responsibility for the Caribbean, Venezuela and Brazil. Joining UNDP in 1990, he began as Senior Consultant at headquarters with the Urban Development Unit, Bureau for Programme Policy and Evaluation. Thereafter, until 2006 he was successively Senior Technical Advisor, Urban Development Unit; and Principal Policy Advisor, Decentralization, Local Governance and Urban/Rural Development; and Deputy

Director, Democratic Governance Division. Including many post-retirement consultancies, he has worked in 31 countries in five regions and travelled in 55 countries in all. In retirement he has also been founder and facilitator for the Compassionate Civilization Collaborative, and for 10 years, Adjunct Professor of innovative leadership at the New York University Wagner Graduate School of Public Service. He is a consultant to UNDP's Centre of Excellence in Sustainable Development for Small Island Developing States.

To the UNCRP he has contributed three of the books he has written – *A Compassionate Civilization* (Create Space Independent Publishing Platform, Charleston, South Carolina, 2017, ISBN 9782546972617); *Serving People and Planet* (Lulu Publishing Services, Morrisville, North Carolina, 2020, ISBN 9781684716166); and *The Critical Decade 2020-2029 – Calls for Ecological-Compassionate Leadership* (Compassionate Civilization Press, Swannanoa, North Carolina, 2020, ISBN 9780578780030). In the first, he uses his experiences with the UN and organizations and communities across the globe to outline the fundamentals of a compassionate civilization. He argues that it is urgent to change the way we think about society, and proposes six areas of transformation on which to focus: environmental sustainability; gender equality; socioeconomic justice; cultural tolerance; participatory governance, and nonviolence. Each of these six foundations is necessary to form the compassionate civilization he envisions. The second book is an autobiography in which he describes his spiritual journey. Fifty pages are devoted to his time with UNDP, 'serving slums, cities and countries'. *The Critical Decade* consists of twelve talks which he gave over the last ten years to the UN Department of Economic and Social Affairs among others. They were addressed to world leaders on the foregoing issues. They represent his move in retirement to blogging, publishing, and political activism, and "catalyzing a compassionate-ecological civilization, while aging actively". Accessions CMD 20850 and SOLO catalogue

*Robertson Work and his titles*





## The International Civil Service Commission

### 534 Duncan Barclay, b. 1951, (between 1981 and 2015).

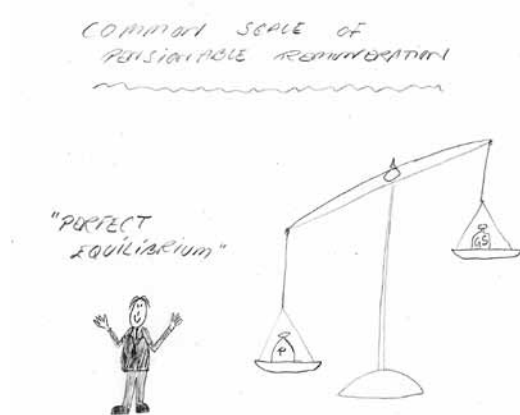
He was born in Denmark, and began his UN career as a Junior Professional Officer with three years for the Department of Technical Co-operation for Development, in Mozambique as an Administrative Officer. “Four dusty years” in Sudan for UNHCR followed from 1988, as Administrative Officer and later Finance Liaison Officer before being transferred to Geneva in 1991 as Personnel Officer, Security Coordinator, and then Chief, Human Resources. He became Chief of Human Resources for UNCTAD in Geneva from 2001 to 2004. In 2005 he moved to New York, to be Chief of Recruitment and later Human Resources Policy for UNDP. Moving on to the International Civil Service Commission (ICSC) in New York, he was for four years Chief of its Human Resources Policy Division. For a period in 2015 he was Director a. i. of UNESCO’s Human Resources in Paris. He has always felt passionate about the unique opportunity of shaping change and helping to make what is often an impossible work environment a better place to be.

To the UNCRP he has contributed *Saving the World – the hard way*, a privately published book of cartoons, which he describes as “fond and otherwise memories from working with – and then for – the ICSC”. It is dedicated “to all those colleagues and interlocutors without whom it would have been less stressful but also less entertaining”.

Accessions CMD 20852 and CMD 21071



Duncan Barclay



## United Nations Environment Programme (UNEP)

**535 Nay Htun, b. 1940, (1976-2000).** He has a PhD in Chemical Engineering from Imperial College, London and was a Visiting Professor at the College’s Centre for Environmental Policy, besides holding a number of other distinguished academic positions across the world. Prior to joining the UN he was manager of the largest department of a major transnational energy company affiliate in Thailand. He joined the UN Environmental Programme (UNEP) at its Paris office in 1976 and spent fifteen years with the Programme. At UNEP Paris he was Senior Programme Officer, Industry & Environment Office; in Bangkok Regional Director, Asia Pacific Regional Office, and in Nairobi Deputy Executive Director. At UNDP headquarters for seven years he was Assistant Administrator & Regional Director, Asia Pacific Bureau, managing 24 country offices, directing multi-year regional programmes, and chairing and establishing the Inter-governmental Mekong River Commission and the Tumen River Area Development Programme. For three years he was Director and Special Advisor to the UN Conference on Environment and Development, UNCED, aka the 1992 Rio Earth Summit; he was also UNCED focal point for business and industry, helping to establish the World Business Council for Sustainable Development based on Geneva. As a Special Advisor to the Asian Development Bank, he had participated in the two years’ intensive inter-governmental preparations for the Rio + 20 Summit, held in Rio de Janeiro. He was a Board Member of the Stockholm Environment Institute.

Besides a detailed CV and completed UNCRP Questionnaire, he has electronically contributed a four-page article entitled ‘Remembering Maurice F. Strong – Tributes and Reminiscences, 2018’, describing the vision and leadership of the legendary Canadian founding Executive Director of UNEP as a legacy for future generations. Also the text of an extensive and copiously illustrated lecture entitled ‘Green Investment and Development Paradigm - The Urgency of Now and How!’, delivered to the Centennial of the Union of Myanmar Federation of Chambers of Commerce and Industry; and an extensive list of his publications and speeches over forty years to 2014.

Accession CMD 20859



Professor Dr Nay Htun

## International Bank for Reconstruction and Development/ World Bank

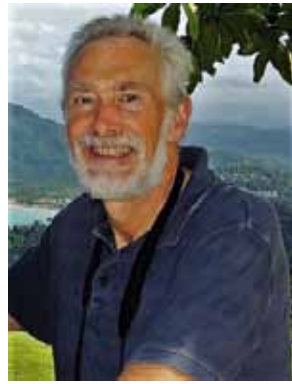
**536 John Clark, b. 28 May 1950, (World Bank: 1992 to 2000 and 2004 to 2008; also UN 2003-2004).** An Oxford degree in Chemistry was followed by a career change, to campaigning and journalism on development issues in Oxford, with one year in Bihar and Uttar Pradesh, India, 1975-1976. He founded Uhuru and Campaign Cooperative, both in Oxford, and wrote extensively for *The New Internationalist*. In 1979 he was hired by Oxfam as Campaigns Officer where he demonstrated that campaigns on controversial issues can be compatible with charitable status. Over the ensuing ten years he was successively Campaigns Manager and then Head of the Development Policy Unit for Oxfam UK and Ireland. This involved drawing evidence from Oxfam's field experience and its partners on the campaigns Oxfam was taking up, and representing the charity to decision-makers in government agencies and international organizations. This contributed to significant policy changes by UK government (e.g. on Third World Debt) and by the World Bank (e.g. on environmental and social issues).

He joined the World Bank in 1992 and was for six years Head of its NGO/Civil Society Unit. He devised and implemented strategies for the Bank's work with NGOs, advising management and the Bank's Board on NGO and civil society issues. He made the case for expanding Bank-NGO relations at country level, and directed the organization's NGO relations, resulting in NGO involvement in Bank projects rising from 12% to 38% of all projects. For a further two years in Washington he was Lead Social Scientist in the Bank's East Asia/Pacific Region. Then, taking a sabbatical as a Visiting Fellow at the Centre for Civil Society of the London School of Economics from October 2000 to April 2003, he served on a 10 Downing Street Task Force advising Prime Minister Tony Blair on ways of helping Africa.

For the year 2003-2004 he became Project Director to the UN Secretary General's High Level Panel on UN-Civil Society Relations. He worked with its Chair, the former president of Brazil, Fernando Cardoso, to develop strategies and a work-plan designed to strengthen UN-civil society relations as a key element of the Secretary General's reform agenda.

After his year with the UN, he returned to the Bank where he concentrated on Bank-civil society cooperation in tackling corruption in developing countries and, for a year, was seconded to the Indonesian government (in Aceh) to help coordinate the post-tsunami reconstruction program.

Since 2008 he has returned to direct involvement with NGOs and has been a UK-based independent consultant. Until 2020 he was Chair of the Board of the Partnership for Transparency Fund – an international anti-corruption NGO; chair of the Independent Review Panel of Accountable Now (a network



John Clark

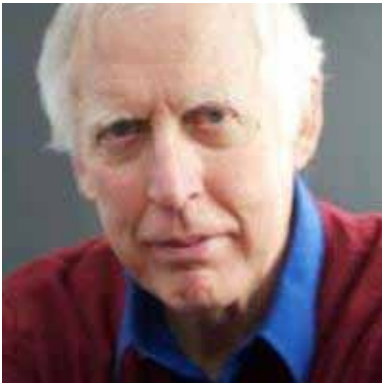
of INGOs who pledge to adhere to high standards of accountability and transparency); and chair of the European affiliate of the International Centre for Not-for-profit Law, addressing the rights of association and laws relating to civil society.

Besides a detailed CV, he has written three significant papers for the UNCRP, entitled 'The World Bank's Evolving Relationship with Civil Society'; 'The United Nations: its relations with its stakeholders'; and 'The Sardar Sarovar Saga'. The first is subtitled 'A tribute to James Wolfensohn, former World Bank president' and indeed was completed on the day that Wolfensohn died in 2020. At 17 pages, it usefully combines an insider's and outsider's perspectives on the key policy evolution which it describes. In six pages the second paper usefully contexts the work of the Cardoso panel. The third, in thirteen pages, recounts the civil society campaigns in the 1980s and '90s to protect more than 100,000 people who stood to lose land, homes and livelihoods due to the large dam to be built on India's Narmada River, substantially financed by the World Bank.

Accession CMD 20857 and CMD 21037

**537 Pierre Landell-Mills, b.1939, (1973-1999).** Following an Economics degree in Cambridge, he spent two years with the Treasury in Tanzania, before moving in 1966 to Botswana as Director of Economic Affairs. "It was a country about to achieve independence and I had the opportunity of helping to renegotiate the Southern African customs arrangements, establish a new currency, set up a national development bank, prepare a national development plan and much more. It was a dream job."

After seven years there he commenced working for the Bank in Washington as the economist responsible for Madagascar, the Comoro Islands, Seychelles, and Mauritius. He was later made program division chief, responsible for the French speaking countries of West Africa. He was lead author of the Bank's World Development Report in 1983 and the 1989 Africa Report. He retired after a quarter of a century, which also included a five-year stint in Bangladesh as Country Director (1994-98) and being Senior Adviser on Public Management (1998-99).



Pierre Landell-Mills

He then started the Partnership for Transparency Fund (PTF), to help citizens fight corruption around the world. As PTF's first President, he worked to promote its mission for a decade and produced a book *Citizens Against Corruption – Report from the Front Line* (PTF, 2013, ISBN 978-1-78306-086-3) to record civil society organization's remarkable achievements in the struggle to make public officials more honest and accountable. The book draws on over 200 unique case studies that describe initiatives undertaken by 130 civil society organizations which engage directly with public agencies to stop the bribery. He is a Visiting Professor at the University of Bath.

To the UNCRP he has contributed a detailed CV and a 30-page essay entitled 'The World Bank's Evolving Recognition of Weak Governance as a Constraint on Borrowers' Development Performance: A Personal View'. It is a trenchant and fearless analysis of the Bank's – and the donor community's – failure over decades, under different Presidents, to effectively confront poor governance that has undermined so many countries' development.

Accession CMD 21036

**538 Raymond 'Chip' D.H. Rowe, b. 1929, (1967-2002).**

A degree in forestry and botany from the University College of North Wales was followed by postgraduate work at the University of British Columbia. Military service and a couple of years in commercial forestry preceded ten (1957-1967) as Conservator of Forests in Kenya. In 1967 he joined the FAO/World Bank Co-operative Programme in Rome.



Chip Rowe

Four years there were followed by twenty-two as a Bank staff member, initially in the capacity of Senior Forestry Adviser. He appraised and supervised forestry, agricultural and environmental projects in more than thirty countries worldwide and at various points was Senior Forester in the Bank's Indian and East African Resident Missions, and its DRR in Pakistan. He was co-author of its 1991 Forest Policy Papers. From 1993 to 1996 he was Natural Resources Consultant to the Bank, the Netherlands Government and UNDP. Two years followed with the International Centre for Research in Agroforestry. After 1998 he undertook consultancy missions for the Bank in Turkey and Bosnia-Herzegovina. He retired in 2002, having launched FAO's National Forest Programme Facility, a new initiative to fund forestry activities in less developed countries.

He has contributed a detailed CV.

Accession CMD 20862

## The World Health Organization

**539 Jacoba 'Coby' Wilhelmina Sikkens, b. 1947, (1975-2006).** She is of Dutch nationality and studied at Groningen University before joining the Department of Tropical Hygiene of the Royal Tropical Institute, Amsterdam, in 1969. Two years there as Editorial Secretary were followed by four as Head of the secretariat of the Medical Research Centre in Nairobi. Joining WHO in 1975 she held increasingly responsible positions over some thirty-one years, beginning as the secretary in the then newly established Expanded Programme on Immunization (EPI). She carried out secretarial, administrative, personnel and finance functions successively in the Biologicals Unit, the Virus Diseases Unit, and the Division of Mental Health. Back with the EPI from 1988 to 1995 with responsibility for divisional finances and personnel, she



Coby Sikkens looks on as Directors of Asian Medical Research Councils meet in Bandung, 1996

visited all Regional Offices, and especially assisted EPI AFRO in Brazzaville. She was then promoted to the Professional staff and from 1995 to 1999 was Administrative and Programme Officer in the WHO country office in Indonesia, responsible for the day to day functioning of the office. She returned to headquarters in Geneva in 1999 as Finance Officer. She completed her career with six years as External Relations Officer in the Office of the Assistant Director General for Family and Community Health.

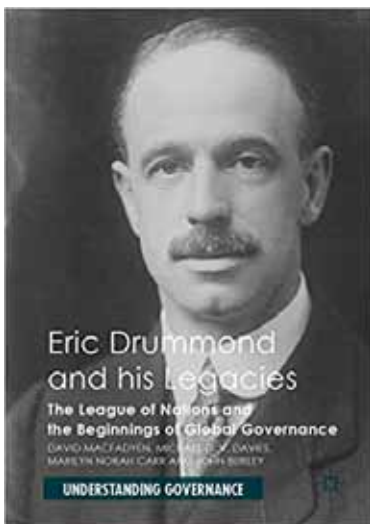
She has electronically contributed a CV and copies of fifteen Christmas letters to relatives and friends, dating from 1992 to 2006. They give an excellent account of her time as a General Service staff member who deservedly transitioned to the Professional staff. Each letter contains some insightful paragraphs about WHO in Geneva and Jakarta in the times of Directors General Mahler, Nakajima, Lee and Brundtland, as well as descriptions of the attractions of international life. Also a four-page summary of her time in the organization leading up to the letters, and some critical comments on the impacts of those Directors General. Accession CMD 19314

## Miscellaneous

### The League of Nations

**314 David Macfadyen, 287 Michael D. V. Davies, 183 Marilyn Carr and 119 John Burley** collaborated to research and publish in 2019 *Eric Drummond and his Legacies – The League of Nations and the Beginnings of Global Governance* (Palgrave Macmillan, ISBN 978-3-030-04731-3).

The publishers describe the book as follows: [It] “shows how the first institution of global governance was conceived and operated. It provides a new assessment of its architect, Eric Drummond, the first Secretary-General of the League of Nations, appointed a century ago. The authors conclude that he



stands in the front rank of the 12 men who have occupied the post of Secretary-General of the League or its successor, the UN. Part 1 describes his character and leadership. His influence in shaping the International Civil Service, the ‘beating heart’ of the League, is the subject of Part 2, which also shows how the young staff he appointed responded with imagination and creativity to the political, economic and social problems that followed World War I. Part 3 shows the influence of these early origins on today’s global organizations and the large scale absorption of League policies, programmes, practices and staff into the UN and its Specialized Agencies.”

The book is at once an important historical document and evidence of the rich seam of knowledge among BAFUNCS members which is there to be mined.

Bodleian SOLO catalogue

**540 Jean Brogini Hoy, 1932-2019, ILO (1956-1987)**, had been Senior Secretary to **(qv 239) Harold Dunning** in ILO’s Workers’ Relations Branch. A member of BAFUNCS, she forwarded in hard copy and electronically, via **327 David N. Axford**, a 64-page booklet which was provided to delegates to the Tenth Plenary Congress of the International Federation of League of Nations Societies and the Annual Conference of the Welsh National Council of the League of Nations Union. These events, originally scheduled for Dresden, were held simultaneously in Aberystwyth from 29 June to 3 July 1926. The League of Nations Union in the UK had been formed in 1918: by 1922 it had 200,000 members, and 680 local branches in Wales alone; its national Chairman was Gilbert Murray. Its activities were funded in large part by David Davies, who welcomed the event to the venue. He had been for a time Parliamentary Private Secretary to Prime Minister Lloyd George and President of the Court of Governors of Aberystwyth University. He was elevated to the peerage in 1932 as Lord Davies of Llandinam (see mention in the original *Guide for Researchers*, under **(qv 22) H. Granville Fletcher**). The booklet notes in passing that the first speech ever broadcast by radio in Welsh was on the subject of the League. While the booklet is largely a guide to Aberystwyth (“the Athens of Wales”) and its area, it shows that Committees of the Federation and Union had a wide range of topics on the agenda – Education and Propaganda; National Minorities; Disarmament; and Economic and Social Questions as well as Political, and Juridical. Sources on the Internet show that the Committee on International Questions discussed the admission of new members to the Federation, in particular Palestine. The possible introduction of an international auxiliary language was also debated, with the Hungarian representative dismissing Esperanto as “a monstrosity”. There was controversy when the German representative was heckled about the sinking of the *Lusitania* in the First World War. Clearly a number of accompanying events and ceremonies were held. A report of the proceedings written by one

Elgan Davies runs to ten illustrated pages. It opens with an interesting account of earlier activities in the UK calling for the establishment of the League itself.

Accession CMD 21071

## Ad Hominem

**541 Cyril Ritchie, b. 1933.** While not having been a UN staffer as such, he has participated closely in the deliberations of the UN system over the past sixty-plus years. Representing civil society in several capacities, he has attended most of the UN World Conferences and Summits, including on Food (Rome), HABITAT (Vancouver and Istanbul), Environment and Development (Rio de Janeiro), Women (Nairobi), Nutrition (Rome), Social Development (Copenhagen), Sustainable Development (Johannesburg and Rio) and Information Society (Geneva). His roles in international civil society have included being International Secretary of the World University Service; Executive Director of the International Council of Voluntary Agencies; Director of the International Schools Association; President of the World Civil Society Conference; President of the International Civil Society Forum for Democracy; Chair of the World Child Strategy, NGO Committee on UNICEF; Chair of the Environment Liaison Centre International and President of the Union of International Associations. He has been President of the Conference of NGOs in Consultative Relationship with the UN, and is currently First Vice President.

He has consequently been engaged in NGO and civil society liaison and advocacy mechanisms with many UN agencies and entities, including ECOSOC, ESCAP, the High Level Political Forum on Sustainable Development, UNDP, UNDP/Department of Global Communications, UNEP, UNESCO, UNHCHR, UNHCR and the Forum of the World Summit on the Information Society. He has been for six years a Visiting Professor at Kyung Hee University, South Korea. He is a member, *inter alia*, of the Academic Council on the UN System, CIVICUS, the International Baby Food Action Network, and the Nightingale Initiative for Global Health.

Besides a short career summary, he has contributed to the

UNCRP a three-page Statement in 2020 to the Academic Council on the UN System, entitled '75 years of UN-NGO Interactions'; and a seven-page presidential address to the Union of International Associations in the same year, on "The UN's 75th Anniversary and your association – why it matters".  
Accession CMD 21033

## The United Nations Career Records Project itself

**327 David N. Axford, b. 1934, (1989-1995)** has supplied electronically some 22 documents pertaining mainly to the resumption of activity as 'Phase 2' of the Project (2003-2005), at a time when he was Chairman of BAFUNCS' Executive Committee.

Bodleian files



Cyril Ritchie

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| Everard, A. Colin J.                 | 230              | 6           | The following contributors are known to have died since publication of Supplement no. 1 to the <i>Guide for Researchers</i> : |                    |    |
| Français, Patrice-Ariel              | 529              | 12          | 79  | Parmeet Singh      |    |
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| Harrington-Buhay, Nicola             | 530              | 13          | 217   | Kenneth Sargent    |    |
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## Similar and related resources

### The United Nations History Project

This project was not mentioned in the Select List of such resources on pp. 141-2 of the original Guide. It is concerned with the history of the United Nations and international organizations. It is a research programme of the Joint Center for History and Economics at Harvard University and the University of Cambridge. It provides a resource for scholars

who wish to research in UN archives or find online materials related to the UN. Its website includes comprehensive guides to archival and online sources on the United Nations. In addition, leading scholars on the UN have written about their experiences working in UN archives and discuss further research possibilities.

<https://www.histecon.magd.cam.ac.uk/unhist/>

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# THE GLOBAL GOALS

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