

Supplement no. 3 (2021-2025) to the Guide for Researchers to the

UNITED NATIONS CAREER RECORDS PROJECT

at the Bodleian Library, University of Oxford



Edited by Bill Jackson

British Association of Former United Nations Civil Servants

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Foreword

This is the third, and somewhat shorter, Supplement to the *Guide* which I have compiled. It will also be the last in my name since, happily, responsibility for the UNCRP has now passed on to Nicholas Rosellini and Terry Jones.

I have thoroughly enjoyed the hours I have spent in working up summaries of careers and contributions to the Project – it has been a privilege. I trust they have been accurate, but any mistakes are uniquely mine and are hereby apologised for. I hope the material will prove of use to researchers of the future interested in international co-operation and the crucial cause of global governance, so much threatened. My thanks go to all the contributors, and to my predecessors, notably the late Richard Symonds, and the indefatigable Michael Askwith.

Bill Jackson

- Information additional to existing entries in the *Guide* and Supplements 1 and 2 is listed first, retaining the original format, order, and numbering.
- material then follows, received from contributors since the *Guide* and Supplements were published, with appropriate numbering.
- for an Index of Keywords contained in this third Supplement, please refer to page 13.

Contents

Existing contributions – additions and revisions	page 4
New contributors	page 7
Index to names in this Supplement	page 12
Index to keywords in this Supplement	page 13

Front cover: The United Nations Security Council in session (UN photo)

Back cover: Deputy Secretary General Amina J. Mohammed visits Antigua and Barbuda (UN photo)

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Existing contributions – additions and revisions

United Nations Secretariat

52 Sir Peter Marshall, 1924-2023 (1975-1983).

Importantly, the Bodleian Library has acquired and catalogued the papers, including the diaries, of this distinguished former British Ambassador to the UN in Geneva and former Deputy Secretary General of the Commonwealth. See the original *Guide* for a very brief account of his career and previous contributions to the UNCRP.

CMD 23794

58 Edward Mortimer 1943-2021 (1998-2006): a booklet of the *Tributes* paid at his memorial service, including by Patrick Cockburn, Stephen Fry, Andrew Gilmour, Jill Pellew, Dame Marina Warner.

Accession CMD 24032

United Nations Funds and Programmes

United Nations High Commissioner for Refugees

105 Nicholas Morris, b. 1941, (1973-2001). He has additionally contributed the book version of *As it Happened – Six accounts of experiences with UNHCR*, being his collected memoirs. Details were provided in Supplement 1 to the original *Guide*. The basic material was already accessible under CMD 12075/23. See SOLO catalogue.

523 Colonel (ret' d) Robert Hyde-Bales, b. 1947 (between 1970 and 1990). He has additionally contributed a copy of the 2015 edition of the Counter-IED Report, for which he was Consulting Editor. It contains his Foreword, together with articles on aspects of the UN and Mine Warfare, including by Lieut. Col. Matthew Whitchurch (**qv 94**).

Accession CMD 24032

United Nations Children's Fund (UNICEF)

110 Sir Richard Jolly b. 1934, (1978-2000). As was evidenced in the entry in the original *Guide*, few have made a more significant intellectual and practical input to the work of the United Nations. So, it was all the more welcome that, as a strong supporter of the UNCRP, he offered to make the entirety of his archive over to the UN Career Records Project, consisting of several hundred items. The eventual donation ranged widely and included, *inter alia*:

- tributes to several other outstanding figures of the development world, such as Mahbub ul Haq, Tarzie Vittachi, James Grant, Sir Hans Singer (**qv 78**), Amartya Sen, and Karl Eric Knutsson
- notes, papers, and reports on varied topics – global governance, the Human Development Report, disarmament, human security, women in development, water and sanitation, Adjustment with a Human Face, nutrition, UN reform, etc
- letters to him and written by him.
- texts of some thirty lectures and fifty speeches and addresses given in the 1990s

Sir Richard has authored, edited or co-edited scores of books, articles, and reports, several of which he has also contributed to the Project. In 2023 Routledge published his memoirs, entitled *My Life as an Economist in the UN – Reasons for Hope*, (ISBN 9780367629823). A paper, 'The Costs and Benefits of Conservation – who pays and who benefits' was edited with his late wife Alison for the Tananarive Conference on the Rational Use and Conservation of Nature, in 1970. *Contrasts in Cuban and African Educational Strategies* appeared as a book in 1971, as did, jointly edited, *The UN and the Bretton Woods Institutions – New Challenges for the Twenty-First Century*, in 1995. His time at Sussex University's Institute of Development Studies is reflected in 'Early IDS and other later IDS documents' and his two Dudley Seers memorial lectures. Reference to the Bodleian's detailed catalogue will reveal that Sir Richard's contribution to the UNCRP stands as one of the most important to date, on a par with those of the most distinguished contributors – two of whom are also remembered in his archive: 'Sidney Dell - Miscellaneous Papers' (**qv 18**) and an Oral History memoir of Sir Robert G. A. Jackson (**qv 40**).

MSS. 21713/1-85, MS. 21713 Photogr. 1

United Nations Development Programme

138 Terence D. Jones, b. 1948, (1969-2008). As described in the original *Guide*, his career took him to Greece, Australia, Papua New Guinea, Vietnam, Bangladesh, Bhutan, Malawi, and the Philippines, together with stints at UNDP headquarters and with FAO in Rome. His additional contribution to the UNCRP comprises a candid and detailed memoir on each of these assignments in turn, making for an interesting combination of personal and professional highlights. His first ever posting abroad from 1969, to Greece, proved a timely exposure to a different culture and language and forms of expression and behaviour. That in Australia permitted participation in a first training experience with UNDP, an in-service workshop hosted in Bangkok. “The content was devoid of development topics and focused on how UNDP operated to allocate and spend resources through programming, projects, and monitoring expenditures. Agency relationships and costing of inputs received more attention than the impact of our work, signalling a primary facet of our work that dominated internal and external discourse over the next twenty years.” Security incidents in Port Moresby reflected the changing times in Papua New Guinea as it moved to Independence, with rapid urbanisation and social and economic tensions amongst migrants. As with the other postings, this chapter carries a good deal of the history of the UN’s work there at that time.



Terence Jones at the microphone in Vietnam

In the course of his six-year assignment to UNDP headquarters in New York he was elected to the Staff Council. The Council’s presentation in July 1980 provided a useful summary of issues, mostly about career development and training, an effective reassignment process for

international staff and a long list of issues to provide security and incentives for national staff. In 1981 Jones was seconded as Operations Officer to work in the Asia Pacific Division of Agricultural Operations with FAO in Rome. “At first I resented everything about FAO, from the white marble monolith of pretentious splendour to the long corridors of its five storeys with closed doors on each side, very much a Kafkaesque vision of bureaucracy.” The objective of the secondment was to help the Division improve its procedures in relation to UNDP as the major source of finance for projects. He was made operations manager for Bangladesh and Nepal and then Myanmar and Vietnam. Next, assigned in 1984 to Vietnam as DRR, he provides detail on office functioning and living conditions, given the special circumstances in Hanoi at that time, followed by a description of the programme experience. Finally, chapters on his time in Bangladesh and in Bhutan as Resident Co-ordinator complete what constitutes an unusually comprehensive account of the career of an international civil servant, covering both personal motivation and reflection on the UN’s achievements.

He has since been called out of retirement on several occasions to cover UNDP personnel vacancies in the Asian region. He is also the new Editor to the UNCRP.

Accession CMD 24038

529 Patrice-Ariel Français, b. 1945, (1980-2005). He has additionally contributed a copy of the second volume of his memoirs - *Une vie, Un Monde ... Un long fleuve tumultueux*, pub. Our Future World, 2023 (ISBN 9798374519464). It relates all aspects of his career as detailed in Supplement 2, (assignments in Brazil, Mozambique, Guinea-Bissau, Senegal, Gabon) and his five years (1994-1999) as UNDP Resident Representative during Castro’s time as President of Cuba.

See SOLO catalogue.

United Nations Volunteers

161 John William ‘Bill’ Jackson, b. 1939, (1989-1999).

His entry in the original *Guide* stated that it was to be supplemented by an extensive run of documentation on the UN Volunteers programme. This has now been done. He has additionally contributed, mainly in hard copy, key documents including the following:

- the draft ECOSOC resolution of 3 December 1968 requesting the Secretary General ‘to study the feasibility of creating an international corps of volunteers for development’; the consequent Report of 14 April 1970; and General Assembly Resolution

of 17 December 1970 deciding to establish the programme.

- a consolidation of UN General Assembly, ECOSOC, and UNDP Governing Council/Executive Board resolutions on the programme across some thirty years
- (electronically) a timeline of relevant trends and events in the life of the programme; and The Hidden Jewel, a draft 17-page historical note on the UNV programme, written by Jackson and prepared in the context of the research for publication of Craig N. Murphy's 2006 *The United Nations Development Programme : a better way?* (DPHistUNVsegmentdraft.doc and DPHistTrendsEventslistdraft.doc)
- Seven 44-60-page illustrated booklets, otherwise unpublished, for which he had commissioning and production responsibility:
 - . *A Long Road to Peace – UNV in Cambodia 1992/1993*
 - . *Pula! Pula! Pula! – UNV in Botswana*
 - . *Não é Preciso Empurrar – Voluntários Das Nações Unidas em Moçambique*
 - . *Zo Kwe Zo/So Zo la – Les VNU en Centrafrique*
 - . *Trabajando por la Paz – Los VNU en América Central*
 - . *A Chain of Skills and Friendships – UNV in the South Pacific*
 - . *Himal ko Jhilko – UNV and Nepal*



Bill Jackson, courtesy UNV

Of these, *A Long Road to Peace* traces in detail the remarkable achievements of some 600 UN Volunteer civic educators and others who, as part of the UN Transitional Authority in Cambodia, helped bring about a 90% turn-out in the country's first democratic election.

Jackson has edited the original *Guide for Researchers* to the UNCRP and the three subsequent Supplements.

Accession CMD 24032

United Nations World Food Programme (WFP)

517 Anthony Mornement, 1935-2021, (1985-1997). As stated more fully in Supplement no. 1 to *the Guide*, following a military career completed with the rank of Brigadier, he joined WFP. On his death his children compiled and additionally contributed a 7-page illustrated tribute which fleshed out the very active life of this colourful character.

Also, not previously itemised in the original *Guide* or Supplements was a transcript of an interview with him, recorded for the UNCRP by Richard Sydenham.

Accession Sydenham interview transcript CMD 15901.

Tribute CMD 24039

United Nations Specialised Agencies

International Civil Aviation Organization (ICAO)

230 A Colin J. Everard b. 1930, (1971-1992): He has additionally contributed a copy of his book *Desert Locust Plagues – Controlling the Ancient Scourge* (I. B. Tauris, ISBN 978 1 78831435 0). The locus is the Horn of Africa, ravaged by locusts down the ages, where Everard worked some sixty years ago. The book makes for an exciting, adventurous read. The technological advances of recent times are explained, as now co-ordinated by FAO.

See SOLO catalogue

New contributors

United Nations Secretariat

542 Nicola Dahrendorf, b. 1959, (between 1992 and 2021). She holds master's degrees from Cambridge University in Social Anthropology and from the School of Oriental and African Studies (SOAS), London, in Law and Development, and a Diploma in Law. She is a practitioner in conflict and post-conflict settings with INGOs, the United Nations, the UK government and in an academic capacity. She has experience with the UN (UNHCR, UNICEF and UN DPKO), having worked in six peacekeeping operations.



Nicola Dahrendorf,
courtesy The New Humanitarian

Her first period with the UN was with UNHCR from 1992 to 1997, primarily in a legal and political advisory capacity, in Goma, Eastern Congo; Sarajevo, Bosnia and Herzegovina; Geneva; Aranyaprathet, Thailand and Phnom Penh, Cambodia; Hong Kong; Kuala Lumpur & Pulau Bidong, Malaysia and Galang, Indonesia. Following three months in New York in 1999 as Human Rights Advisor with the East Timor Unit, UN Department for Political Affairs, she was for a year National Security Adviser to the UN Transitional Administration in East Timor itself. Her principal subsequent assignments, of a few months to a couple of years, have included.

- Chief, Humanitarian Policy and Advocacy, Office of Emergency Programmes, at UNICEF headquarters
- Director, Office for Addressing Sexual Exploitation and Abuse, UN Organisation Mission in the Democratic Republic of the Congo (MONUC)
- Reviewer for UNDP and UN DPKO on 'The UN

approach to Security Sector reform in post-conflict peacebuilding, a review of recent experience in integrated missions, case study: Democratic Republic of Congo'

- Senior Policy Advisor to OCHA Somalia on Humanitarian Access and Security
- Senior Adviser/Coordinator - Sexual Violence, with the Mission of the UN in the Democratic Republic of Congo (MONUSCO)
- Director, Integrated Office, Office of the DSRSG/ Humanitarian Coordinator/Resident Coordinator, UN Stabilisation Mission, Haiti (MINUSTAH)
- Senior Protection Adviser, Norwegian Refugee Council, seconded to the UN Humanitarian Coordinator in Somalia
- Director, Conduct and Discipline and Coordinator/ Senior Adviser for the Response to Sexual Exploitation and Abuse, UN Multidimensional Mission in the Central African Republic (MINUSCA)
- Senior Protection Adviser (inter-agency Protection Capacity, Norwegian Refugee Council), UNRWA, Amman, Jordan
- Director, Conflict Security and Development Group, King's College, London, a research centre funded by DFID. She led and edited a report on a 'Review of Peace Operations – A Case for Change' following the Brahimi report, and subsequently a 'Review of Security Force Options for East Timor.'
- texts of some thirty lectures and fifty speeches and addresses given in the 1990s

Interspersed throughout have been undertakings for NGOs (Conciliation Resources, Save the Children and Oxfam); with the UK Government (DFID and Stabilisation Unit); and in academia with SOAS and King's College, London.

To the UNCRP she has donated fourteen boxes of material relating in the main to the first twenty years of the above assignments. Constituting a correspondingly diverse and valuable contribution, they include personal notebooks; UN documents; researches into child rights; trafficking; testimonies of Vietnamese boat people; preparations for the Hong Kong bill of rights and for independence in East

Timor; interviews with Srebrenica survivors; reports on the effectiveness of international post-earthquake intervention in Haiti, etc.

MSS. 21153/1-66

United Nations Funds and Programmes

United Nations Relief and Rehabilitation Administration (UNRRA)

543 Phyllis Camilla Ruegg, 1898-1966, (ca. 1945). She was educated at Newnham College, Cambridge, and was granted a commission in the Women's Auxiliary Territorial Service in 1942 – no. 223255. The Bodleian Library holds – not as it happens in the UNCRP holdings – digital scans of letters from members of the Ruegg family, including letters from Camilla to the then Irene Ward MP, 1945, detailing experiences with UNRRA, where she had worked with displaced persons in concentration camps in Europe. There are also a small number of photographs and newspaper clippings. In UNRRA she met Margaret Branch (**qv 544** below), and they became life partners. She was afterwards Headmistress of the 'Green School', (the Girls' Grammar School) in Dorchester, Dorset. With Branch she was a co-founder of the National Association for Gifted Children. Accession CMD 9540.



Camilla Ruegg and Margaret Branch (rear)

544 Margaret Branch née Johnson, 1912-1997, (c. 1945). In 1936 Margaret Johnson had been an ambulance driver in the Spanish Civil War. She was in Prague in 1938 after the German invasion, where she helped Jews and other refugees escape to Poland. She was sent to France to work with the Resistance – however was caught and tortured by the Gestapo, until a bribe got her out. Upon her return from France, she travelled to Germany in 1945 to work with UNRRA.

Following her war work she was given the position of Assistant Labour Manager at the Royal Ordnance Factory at Swynnerton in Staffordshire. It appears that she was in charge of the factory women's welfare, dealing with the emotional side of injuries sustained there. She held the position from September 1941 until June 1943, when she returned to work as a journalist in London. She went on to Switzerland to study with the renowned psychiatrist Carl Jung.

She served for many years as a senior psychiatric social worker at Guy's Hospital, with children and counselling transsexual people. Work with children's therapy became a prominent concern, with her belief that gifted children ought to be awarded a deeper and richer curriculum, rather than a fast track through conventional classes. Other key parts of her life were campaigning for the betterment of conditions for LGBT communities, and as appointments co-ordinator at the Albany Trust. In her later years she volunteered for The Gay and Lesbian Bereavement Project. Information courtesy Mr Edward Knox and *Southwark News*

United Nations Children's Fund (UNICEF)

545 Alan Everest (1982-1984). The Bodleian Library has received some papers relating to his service as UNICEF Special Representative in Kampuchea. Accession CMD 23881

United Nations World Food Programme

546 Caroline Jones, b. 1971. Daughter of Allen Jones (**qv 526**), a World Food Programme staffer: by the time she was eighteen she had lived in five African countries and Pakistan. She read French and Spanish at Oxford and went on to make documentaries for the BBC. Beneath this public exterior she was privately indulging in a pattern of destructive behaviour

that left her exhausted, anxious, depressed, and full of self-loathing – from the ages of 17 to 31, she was suffering from bulimia.

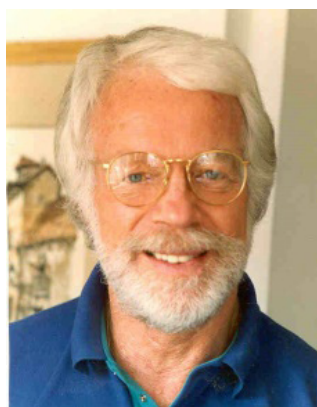
In *The Spaces in Between – A Memoir*, Constable, 2016 (ISBN 978-1-47212-165-3) she is articulate, intelligent, insightful and frank about her experiences, interweaving the journey of her illness with memories of her African childhood, her time at Oxford, her work for the BBC, her family and other relationships, making for a warm and engaging memoir. Her perceptive, retrospective approach to her illness allows her to transcend bulimia and talk more generally about self-destructive behaviour. Reviewing the book, A. A. Gill commented ‘I could smell Africa on every page’.

See SOLO catalogue.

United Nations Specialised Agencies

United Nations Food and Agriculture Organization (FAO)

547 Colin Fraser 1935-2008, (1967-1984). Educated in England, Canada, and Switzerland, he qualified as an agriculturalist and became a lecturer and instructor on Massey-Ferguson farm tractors and equipment. He went on to become one of the early developers to apply communication media and processes to overseas development, promoting attitudinal and behavioural change among small farmers. For seventeen years he ran operations in this field for FAO. Together with Silvia Balit he pioneered FAO’s Development Support Communication programme, before, in 1984, becoming a consultant working for most of the main development agencies. With the support of World Food Programme field offices, he visited the African



Colin Fraser

countries hit by the Sahelian drought of the time – Chad, Ethiopia, Mali, Niger, and the Sudan. All told, his work took him to more than sixty countries. The UNCRP has a copy of the resultant book, *Lifelines – for Africa Still in Peril and Distress*, Hutchinson, 1988, (ISBN 0 09 173232 8).

See SOLO catalogue.

United Nations Development Programme (UNDP)

548 Omar Noman, b. 1956, (1996-2012). A citizen of Pakistan, he holds undergraduate degrees from Karachi and Oxford Universities, as well as a master’s in political economy from Queen’s University, Canada, and an M.A. in Economics from LSE. Before joining UNDP, he was a Senior Research Economist at Oxford, where he taught political economy.

He joined UNDP’s Regional Bureau for Europe and the Commonwealth of Independent States in 1996. Having written the Human Development Report entitled *Poverty in Transition*, he was invited to join the Human Development Report Office, where he remained till 2003, during which time he helped write reports for some 35 countries including Iran, East Timor, North Korea, Azerbaijan and Kazakhstan: he became Deputy Director of that Office. He then moved to UNDP’s Asia Bureau and there helped prepare the Human Development Reports for several countries of that region. Transferring to the Regional Office in Sri Lanka in 2006, he was its Acting Director. He has undertaken assignments for the EU, World Bank, Asian Development Bank, and the Netherlands, Swiss, US, Swedish and British Governments. He became ill in 2010 and took early retirement in 2012, as he says ‘tired of trying to solve mountainous country problems, terrible management, awful bitter rivalries’.



Omar Noman pictured at the Pakistan launch of his memoir

He has written several books, including *The Political Economy of Pakistan 1947-85* (Kegan Paul International, 1988, ISBN 9780710302113); *Child and the state in India and Pakistan - Child Labor and Education Policies in Comparative Perspective* (Oxford University Press, 1995, ISBN 9780195775532); *Economic Development and Environmental Policy* (Kegan Paul, 1996, ISBN 978-0710305169); *Economic and Social Progress in Asia: Why Pakistan Did Not Become a Tiger?* (Oxford University Press, Pakistan, 1997, ISBN 978-0195777819); *Responsible Development – Vulnerable Democracies, Hunger, and Inequality* (Routledge, 2010, ISBN 9781135180768) and *The Biography of Benazir Bhutto* (Taylor and Francis, Ltd., 2011, ISBN 9780415480949). Also *Pride and Passion: An Exhilarating Half Century of Cricket in Pakistan*, (OUP Pakistan, ISBN 978-0195778311). To the UNCRP he has contributed a summary CV and *Travelling, Uncensored – a memoir* (ISBN 789697 181155). It is perhaps less valuable for insights on working for the UN than as a vivid and searing recall of deep personal concerns, both experienced and brought about for others. It is a photo album as comprehensively illustrated as that of any family, with each of his assignments briefly described. But above all it is a passionate love story of a couple who have survived many a breaking point.

Accession CMD 24032

United Nations International Maritime Organization (IMO)

549 Patricia Joan Marlowe 1934-2016 (between 1962 and 1989). An obituary tribute from colleagues, and CV, show her to have worked for five years at Thomas Cook and four at the BBC, before joining at UN headquarters. For a year she served in Kinshasa in Supply and Purchase Control. She then joined WHO Geneva in 1965 for secretarial and library duties and spent six years in the Pharmaceutical Unit. In 1980 she moved for family reasons to London where she was for nine years Secretary to Inter-Regional Advisers/Consultants in the Technical Co-operation Division of IMO. For the tribute and testimonials, see under 'M' in Michael Askwith's farewell compendium of Stage 2 contributors to the UNCRP.

Accession CMD 24032

The following previous contributors are known to have died since publication of the original Guide and Supplements nos. 1 and 2:

232	Austin, Vincent
327	Axford, David N
228	Blezard, Kenneth Brian
264	Burley, Jeffery
234	Chamberlin, Edwina
287	Davies, Michael
377	Horrell, Charles Richard 'Dick'
44	Kayser, Professor Sir Michael
424	Kidd, Joan née Clarke
545	Marlowe, Patricia Joan
52	Marshall, Sir Peter
207	Meecham, Keith
517	Mornement, Anthony
56	Mortimer, Edward
70	Rashed, Sheila Angelini
88	Tickell, Sir Crispin

Index to Names in this supplement

		page
B		
Branch, Margaret,	544	8
D		
Dahrendorf, Nicola,	542	7
E		
Everard, A. Colin J.,	230	6
Everest, Alan,	545	8
F		
Fraser, Colin,	547	9
H		
Hyde-Bales, Col. (ret' d),	523	4
J		
Jackson, John William 'Bill'	161	5
Jolly, Sir Richard,	110	4
Jones, Caroline,	546	8
Jones, Terence D.,	138	5
M		
Marlowe, Patricia Joan,	545	10
Marshall, Sir Peter, 52		4
Mornement, Anthony,	517	6
Morris, Nicholas,	105	4
Mortimer, Edward,	58	4
N		
Noman, Omar,	546	9
R		
Ruegg, Phyllis Camilla,	543	8

Index to Keywords in this Supplement

Keyword	Entry no.	Page	Keyword	Entry no.	Page
A			F		
Adjustment with a Human Face	110	4	Family relationships	546	9
Australia	138	5	Fry, Stephen	58	4
Azerbaijan	548	9			
B			G		
Bangladesh	138	5	Gabon	529	5
Bhutan	138	5	Gilmour, Andrew	58	4
Bosnia and Herzegovina, Sarajevo	542	7	Global governance	110	4
Botswana	161	6	Grant, James	110	4
Brazil	529	5	Greece	138	5
Bretton Woods institutions	110	4	Guinea-Bissau	529	5
Bulimia	546	9	H		
C			Haiti	542	7
Cambodia	161, 542, 545	6, 7	Hong Kong	542	7
Central African Republic	161	7	Horn of Africa,	230	6
Central America	161	6	Human Development Report	110, 548	4, 9
Chad	547	9	Humanitarian Access and Security	542	7
Child rights	542	7	Human security	110	7
Civic education	161	6	I		
Cockburn, Patrick	58	4	Indonesia	542	7
Commonwealth	52	4	Institute of Development Studies	110	4
Conservation	110	4	International Civil Aviation		
Costing of inputs	138	5	Organization	530	6
Cricket	548	10	International Maritime		
Cuba	110, 529	4, 5	Organization (IMO)	549	10
D			Iran	548	9
Dell, Sidney	110	4	J		
Democracy	161	6	Jackson, Sir Robert G. A.	110	4
Democratic Republic of Congo, Goma	542	7	Jordan	542	7
Democratic Peoples' Republic of Korea	548	9	K		
Disarmament	110	4	Kazakhstan	548	9
E			Knutsson, Karl Eric	110	4
East Timor	542, 548	7, 8, 9	L		
Economist	110, 548	4, 9	Locusts	530	6
Ethiopia	547	9			

Keyword	Entry no.	Page	Keyword	Entry no.	Page
M			U		
Malawi	138	5	UK Ambassador to the UN in Geneva,	52	4
Malaysia	542	7	ul Haq, Mahboub	110	5
Mali	547	9	UN Children's Fund (UNICEF)	110, 542	4, 7
Mine warfare	523	4	UN Department for Peacekeeping		
Mozambique	529, 161	5, 6	Operations (DPKO)	542	7
N			UN Food & Agriculture		
Nepal	161	5, 6	Organization	138, 547	5, 9
Norwegian Refugee Council	542	7	UN and Mine Warfare	523	4
Nutrition	110	4	UN High Commissioner		
P			for Refugees	105, 542	4, 7
Pakistan	548	8	UN Mission in the Democratic		
Papua New Guinea	138	5	Republic of the Congo (MONUC)	542	7
Peacekeeping operations	542	7	UN Multidimensional Mission		
Pellew, Jill	58	4	in the Central African		
Philippines	138	5	Republic (MINUSCA)	542	7
R			UN reform	110	4
Refugees	105, 544	4, 8	UN Relief and Rehabilitation		
S			Agency (UNRRA)	543, 544	8
Sahelian drought	547	9	UN Stabilisation Mission,		
Seers, Dudley	110	4	Haiti (MINUSTAH)	542	7
Sen, Amartya	110	4	UN system co-ordination	138	5
Senegal	529	5	UN Transitional Authority		
Sexual exploitation and abuse	542	7	in Cambodia (UNTAC)	161	6, 8
Singer, Sir Hans	110	4	UN Transitional Administration		
Somalia	542	7	in East Timor	542	7, 8
South Pacific	161	6	UN Volunteers programme	161	6
Srebrenica	542	8	UN World Food Programme	517, 546	6, 8
T			V		
Thailand	542	7	Vietnam	138	5
Trafficking	542	7	Vietnamese boat people	542	7
W			Vittachi, Tarzie	110	4
			W		
			Warner, Dame Marina	58	4
			Ward, Dame Irene	543	8
			Water and sanitation	110	4
			Women in development	110	4

